

Custom Budget Report

Expense

	2024 Actual	2025 Actual	2026 Budget	2026 YTD	2027 Manager	Man Req vs" Curr Bud Change \$	Man Req vs Curr Bud Change %
Dept/Div: 30-02 HIGHWAY DEPT SEASONAL / ROAD CREW							
COMPENSATION							
01-01 WAGES	307,260.80	462,701.41	520,122.00	313,032.46	496,371.82	-23,750.18	-4.57%
Wages for Highway Director, Road Foreman, 8 road crew members. Looking to add one new employee							
01-07 OVERTIME	31,741.89	45,997.40	30,000.00	64,494.65	30,000.00	0.00	.00%
Overtime line to cover storm events and unplanned maintenance.							
01-50 FICA & MEDICARE	29,634.90	36,842.52	39,948.00	27,607.73	37,972.44	-1,975.56	-4.95%
This line is for fica and medicare which is total wages of full time employees plus seasonal help multiplied by 7.65%.							
COMPENSATION	368,637.59	545,541.33	590,070.00	405,134.84	564,344.26	-25,725.74	-4.36%
ROAD CREW	368,637.59	545,541.33	590,070.00	405,134.84	564,344.26	-25,725.74	-4.36%

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Dept/Div: 30-40 HIGHWAY DEPT SEASONAL / TOWN GARAGE BLDG							
UTILITIES							
30-01 ELECTRICITY	4,841.18	4,503.83	4,200.00	2,723.72	4,500.00	300.00	7.14%
Town is on the standard offer.							
30-05 HEATING FUEL	5,851.64	10,188.54	6,000.00	6,869.25	6,000.00	0.00	.00%
30-10 WATER	372.72	377.39	410.63	292.73	410.63	0.00	.00%
This amount comes from Paris Utility District annually.							
UTILITIES	11,065.54	15,069.76	10,610.63	9,885.70	10,910.63	300.00	2.83%
REPAIRS & MAINTENANCE							
35-10 CLEANING CONTRACT	109.46	0.00	200.00	97.43	200.00	0.00	.00%
Covers janitorial supplies.							
35-15 RUBBISH REMOVAL	955.00	1,010.00	1,020.00	710.00	1,020.00	0.00	.00%
35-30 BUILDING & GROUNDS MAINTENANCE	47.15	580.64	0.00	71.24	0.00	0.00	.00%
Moved to capital building account							
REPAIRS & MAINTENANCE	1,111.61	1,590.64	1,220.00	878.67	1,220.00	0.00	.00%
COMMUNICATIONS							
45-20 TELEPHONE	1,349.11	2,384.57	2,382.00	1,623.88	2,200.00	-182.00	-7.64%
45-21 CELL SERVICE/WIRELESS CARDS	1,068.37	903.41	1,200.00	1,046.43	1,000.00	-200.00	-16.67%
COMMUNICATIONS	2,417.48	3,287.98	3,582.00	2,670.31	3,200.00	-382.00	-10.66%
TOWN GARAGE BLDG	14,594.63	19,948.38	15,412.63	13,434.68	15,330.63	-82.00	-.53%

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Dept/Div: 30-45 HIGHWAY DEPT SEASONAL / CATCH BASIN MAINTENANCE							
REPAIRS & MAINTENANCE							
35-33 CATCH BASIN MAINTENANCE	1,067.78	775.23	5,000.00	0.00	5,000.00	0.00	.00%
This line is used for cleaing and maintenance of catch basins.							
35-37 CATCH BASIN REPAIR & MAINTENAN	0.00	0.00	7,200.00	0.00	5,000.00	-2,200.00	-30.56%
This line is used for repairs and replacement of catch basins.							
REPAIRS & MAINTENANCE	1,067.78	775.23	12,200.00	0.00	10,000.00	-2,200.00	-18.03%
CATCH BASIN MAINTENANCE	1,067.78	775.23	12,200.00	0.00	10,000.00	-2,200.00	-18.03%

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Dept/Div: 30-55 HIGHWAY DEPT SEASONAL / TREE REMOVAL							
UNCLASSIFIED							
70-11 TREE REMOVAL	0.00	4,375.00	2,000.00	2,985.00	3,000.00	1,000.00	50.00%
UNCLASSIFIED	0.00	4,375.00	2,000.00	2,985.00	3,000.00	1,000.00	50.00%
TREE REMOVAL	0.00	4,375.00	2,000.00	2,985.00	3,000.00	1,000.00	50.00%

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Dept/Div: 30-90 HIGHWAY DEPT SEASONAL / HIGHWAY DEPT							
BENEFITS							
05-01 ICMA Town's 457b retirement plan which matches dollar for dollar up to 7% of employee's wages.	5,207.62	5,538.30	9,708.00	2,307.88	13,827.79	4,119.79	42.44%
05-10 HEALTH INSURANCE MMA POS 200 Group Health Insurance Pan. Town provides 90% of single plan for all employees. all other plans town pays 80% employee pays 20%	92,786.93	137,916.25	152,623.00	96,897.15	138,344.93	-14,278.07	-9.36%
05-11 DENTAL INSURANCE Full time employees receive 100% employee dental coverage, additional coverage paid by employee.	2,627.40	3,169.16	4,246.00	1,968.22	3,715.32	-530.68	-12.50%
05-30 MEPERS Maine State Retirement	25,815.50	34,610.88	33,047.00	24,604.05	27,978.87	-5,068.13	-15.34%
05-35 Paid Family Medical Leave ER PFMLA	0.00	1,059.14	2,611.00	1,640.99	2,481.86	-129.14	-4.95%
BENEFITS	126,437.45	182,293.73	202,235.00	127,418.29	186,348.77	-15,886.23	-7.86%
PROFESSIONAL SERVICES							
25-83 EQUIPMENT RENTAL Compacture for Halls Pond and other gravel roads	0.00	3,910.00	4,000.00	0.00	5,000.00	1,000.00	25.00%
25-85 TRAFFIC LINES This line is used to paint the parking lots, cross walks and turn lines. spring purchase.	2,571.80	2,315.90	2,000.00	0.00	2,500.00	500.00	25.00%

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Dept/Div: 30-90 HIGHWAY DEPT SEASONAL / HIGHWAY DEPT CONT'D							
25-87 PERMITTING	400.00	400.00	400.00	400.00	400.00	0.00	.00%
This line is used for permits for gravel pit.							
25-88 ENGINEERING FEES	8,467.23	7,970.19	7,000.00	5,880.05	6,000.00	-1,000.00	-14.29%
Pine Tree Engineering for road work.							
PROFESSIONAL SERVICES	11,439.03	14,596.09	13,400.00	6,280.05	13,900.00	500.00	3.73%
REPAIRS & MAINTENANCE							
35-35 TIRES	3,436.97	8,381.23	10,000.00	10,274.41	6,000.00	-4,000.00	-40.00%
35-45 EQUIPMENT R & M	7,892.80	-7,596.27	0.00	5,802.42	30,000.00	30,000.00	100.00%
REPAIRS & MAINTENANCE	11,329.77	784.96	10,000.00	16,076.83	36,000.00	26,000.00	260.00%
OPERATING SUPPLIES							
40-01 OFFICE SUPPLIES	370.32	443.36	1,500.00	475.00	500.00	-1,000.00	-66.67%
40-07 CONT./DRUG TESTING	768.00	777.00	1,500.00	681.00	1,000.00	-500.00	-33.33%
This line is used for random drug testing.							
40-10 DIESEL	45,035.54	47,210.72	70,000.00	30,796.85	70,000.00	0.00	.00%
40-11 VEHICLE GAS	12,602.65	11,783.63	13,000.00	4,087.27	13,000.00	0.00	.00%
40-14 COLD PATCH	16,940.89	19,767.75	15,000.00	6,587.46	15,000.00	0.00	.00%
This line is for cold patch for pot holes... etc.							
40-15 CULVERTS	12,160.88	0.00	20,000.00	9,450.00	1,000.00	-19,000.00	-95.00%
This line is for maintenance and replacement of culverts. Spring time purchase							
40-16 GRAVEL	20,829.72	110,288.95	0.00	122.50	20,000.00	20,000.00	100.00%
This line is used for gravel for side of roads and dirt roads.							

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Dept/Div: 30-90 HIGHWAY DEPT SEASONAL / HIGHWAY DEPT CONT'D							
40-17 SALT	59,283.76	89,504.18	100,000.00	51,790.68	100,000.00	0.00	.00%
This line is for salt for roads.							
40-18 SIGNS	0.00	1,032.00	2,400.00	3,373.28	2,500.00	100.00	4.17%
40-25 PARTS & SUPPLIES	28,831.42	28,678.84	50,000.00	27,951.66	50,000.00	0.00	.00%
40-36 COMPUTER SOFTWARE	0.00	950.00	1,100.00	0.00	0.00	-1,100.00	-100.00%
This line is for annual software program fees.							
40-37 SMALL TOOLS	2,253.81	4,942.60	4,000.00	396.02	4,000.00	0.00	.00%
This line is used for purchase tools for shop.							
40-38 ACETELENE & OXYGEN	1,846.08	966.66	2,000.00	737.04	2,000.00	0.00	.00%
Acetelene and Oxygen.							
40-41 TOOLS - CUTTING EDGES	3,971.57	17,775.00	22,000.00	11,975.34	15,000.00	-7,000.00	-31.82%
This line is used for plow edges. run \$2000 ea- 2,500 conting if needed							
40-80 UNIFORMS	6,050.44	6,904.60	6,500.00	5,876.46	6,000.00	-500.00	-7.69%
This line is used for cleaning uniforms. and boot allowance.							
40-82 SAFETY EQUIPMENT	0.00	1,268.06	2,000.00	0.00	2,000.00	0.00	.00%
40-84 TRAINING	140.00	5,900.00	6,000.00	180.00	2,000.00	-4,000.00	-66.67%
OPERATING SUPPLIES	211,085.08	348,193.35	317,000.00	154,480.56	304,000.00	-13,000.00	-4.10%
COMMUNICATIONS							
45-15 RADIOS	2,048.08	622.90	2,000.00	0.00	1,000.00	-1,000.00	-50.00%
This line is used for 2 way radios.							
COMMUNICATIONS	2,048.08	622.90	2,000.00	0.00	1,000.00	-1,000.00	-50.00%

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Dept/Div: 30-90 HIGHWAY DEPT SEASONAL / HIGHWAY DEPT CONT'D							
HIGHWAY DEPT	362,339.41	546,491.03	544,635.00	304,255.73	541,248.77	-3,386.23	-.62%
HIGHWAY DEPT SEASONAL	746,639.41	1,117,130.97	1,164,317.63	725,810.25	1,133,923.66	-30,393.97	-2.61%